

ACTIVITY - Open Water Swimming

MINIMUM INSTRUCTOR QUALIFICATION - SESA, HLAC in house training, or canoe lifeguards

Performed by: Laurence James

Date: 24/03/2025

INSTRUCTOR: PARTICIPANT RATIO - 1:25

Risk	Who Might Be Harmed	Measures to Minimise Risk
Drowning	Participants Staff	 Safety staff to be afloat at all times while swimmers are in the water. All participants briefed on how to call for assistance prior to getting in the water. Powerboat on standby at all times. Member of staff on land with an RYA Powerboat Level 2 qualification at all times. Member of staff with first aid qualification on land at all times. First aid kit and AED available in the beach hut at all times. Staff to be sufficiently rescue trained. Staff should only assist a casualty if it is safe for themselves to do so.
Illness due to poor water quality	Participants	 Regular water testing to be carried out, and action taken where necessary. Swimmers advised to rinse wetsuits after swimming. Swimmers advised to shower and wash hands after swimming.
Exhaustion	Participants Staff	 Designated start and finish times in place for each session. Constant supervision of all participants by all safety staff throughout session. When the water temperature is above 24 degrees c, a wetsuit ban is put in place, except for individuals with special circumstances. Staff to remain hydrated and wear correct clothing in hot weather. Swim leader designated for each session.
Entrapment	Participants	Regular inspection of lake banks and swim course carried out.

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		 Marker buoys and anchor lines weighted to prevent loose, submerged ropes. Safety staff to have a knife in their buoyancy aid
Straying from course	Participants	 Course set with large brightly coloured buoys. Constant supervision from safety staff throughout sessions. Safety staff to escort swimmers back on course where necessary.
Collision with other water users	Participants	 Safety Staff to monitor swim course at all times, and be aware of their positioning. Instructors on other sessions to maintain control of their group at all times, continuous dynamic risk assessment on participant abilities in other sessions to be taken. Clear, separate operating areas set out prior to start of sessions. Only staff with RYA Powerboat level 2 are to drive powerboats.
Safety staff unable to perform a rescue.	Participants Staff	 Designated Swim Leader for every session is assigned. Safety staff to have full HLAC swim safety training, or a SESA qualification. Safety staff to keep in regular communication with the Swim Lead and reception. Safety staff to make Swim Leader aware of any reasons they would not be able to complete a rescue. When the Met office issues a yellow weather warning, and wind conditions make rescues difficult to perform, the session is cancelled.
Entering and exiting the water	Participants	 Matting available to be used by swimmers. Participants to be made aware of any underwater objects Regular checks of the beach carried out and any large rocks or rubbish is cleared.
Injury caused by panicking swimmer	Participants Staff	 Staff to be SESA or HLAC in house trained, and know the correct techniques to deal with panicking swimmers Staff only to assist a swimmer if safe for them to do so, and should create space between themselves and the swimmer until they calm down. Staff to attempt intervene before swimmer gets into a state of panic Staff to ensure other swimmers stay clear of panicking participant Staff to wear buoyance aids on the water.
Cold water Urticaria (Hives)	Participants	 Staff to be away of what SIPE is. Any participant we believe to be suffering from SIPE emergence services to be called in sever cases.

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Swimming-in duced Pulmonary Edema	Participants	 Staff to be away of what SIPE is. Any participant we believe to be suffering from SIPE emergence services to be called.
Children Swimming	Participants	 No Children under 8 years of age All Children must wear a tow float. All children must be able to swim a minimum of 50m 16 year old can swim with an adult spotting from the bank. Children to stay on the 200m and 400m course During Night swims any child under 18 years of age will be accompanied by an adult over 18 years of age

